



How can we strengthen and promote women in the company?

How can equal opportunities be strengthened, established, and made visible in the company?

What is the significance of gender equality in relation to the scramble for top talent and a shortage of skilled workers?

# FACE FEMALE PROGRAM

It's not just a matter of meeting the increasing pressure of expectations from customers and political requirements.

Equality between women and men has become a financially decisive competitive factor for companies.

Equal opportunities create room to maneuver and greater diversity in shaping the future. It raises the quality of implementation and gives a direct boost to corporate culture and performance. And that pays off for everyone. For companies. And for the employees.

With the FACE Female Program, we address both sides:

## THE GOAL

We support companies along our FACE the Challenge method in identifying and dismantling structural barriers that prevent equal opportunities.

And we support employees in mastering their challenges despite (still) existing barriers and at the same time driving forward the dismantling of the barriers that stand in their way.

### Example Program:

KICK-OFF	FOCUS	AGILITY	COORDINATION	ENDURANCE	WRAP-UP
Getting to know one another // Agenda-Setting	Empowerment Workshop	Empowerment Workshop	Empowerment Workshop	Empowerment Workshop	Presentation of the Challenge-Plan Female Task Force // End
	Empowerment Impuls Lunch	Empowerment Impuls Lunch	Empowerment Impuls Lunch	Empowerment Impuls Lunch	
	FACE Sport	FACE Sport	FACE Sport	FACE Sport	

## THE RESULT

- / A **wider range of qualified employees**
- / A **performance boost**, thanks to a focus on business-relevant criteria
- / An **image boost for employer branding** and employee retention
- / A **modern corporate culture** and modern leadership styles
- / The **fulfillment of legal requirements**

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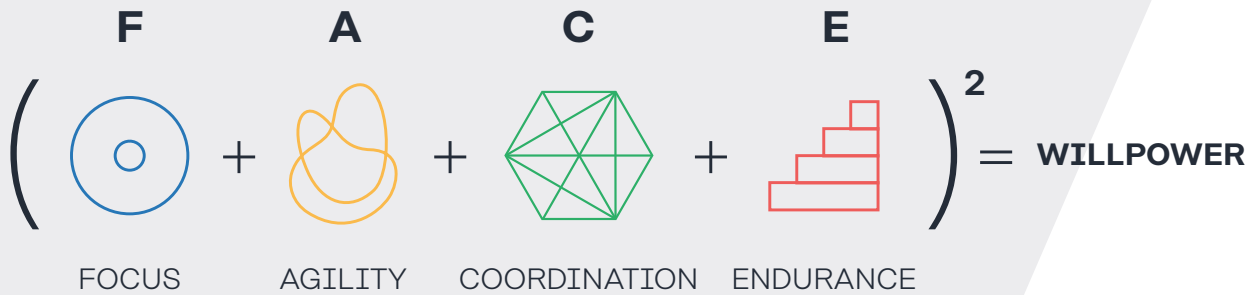
### OUR SERVICE PACKAGE IS MODULAR:

1. Individual compilation of FACE modules such as FACE Empowerment Workshops, FACE Group, and FACE Empowerment Lunches.
2. Selection of topics related to role models, gender biases and structural barriers, as well as self-confidence, error and feedback culture, networking, mentoring, strengthening resilience, and setting boundaries.
3. FACE Sport for holistic activation is part of the program.

### THE PRICE STRUCTURE:

In principle, it is possible to book individual FACE modules. However, the holistic and long-term effectiveness of the program only results from the combination of the modules.

# THE PATH TO WILLPOWER



**FACE stands for Focus, Agility, Coordination, and Endurance – concentration, flexibility, coordination, and perseverance.**

Former boxing world champion and company founder Dr. Wladimir Klitschko derived these four core competencies from his philosophy of success. Together with Tatjana Kiel, CEO of Klitschko Ventures, he has developed a four-step method for overcoming challenges in both the entrepreneurial and personal environment.

With the FACE the Challenge method, willpower is created, the strongest force in life.



Find all education formats at [www.klitschko-ventures.com/education](http://www.klitschko-ventures.com/education)

**We also develop individual solutions for companies and organizations.**

**We move people to bring about transformation.**

**What is your challenge?**

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