

# FACE TEAM CAMP

## Achieve top performance together for the long term

KLITSCHKO /VENTURES

THE CHALLENGE MINDSET FACTORY

#### / What is the purpose of this F.A.C.E. format?

Strategic business initiatives always require excellence in both design and execution, whether remote or on-site. Any project of this nature is by necessity a full-time job and a full-team job. But being a team is not something that can be prescribed or improvised. In order to continuously deliver top performance, it is necessary to dovetail the common entrepreneurial challenge with the personal challenges of the individual team members. This is how a team with implementation energy and the will to perform and the will to achieve top performance is formed. For five weeks, we work alongside you to strengthen the team's glue, trust, solidarity, resilience and performance. It is a unique experience for a unique time. Turn "remote" into reboot.

#TeamSpirit #ImplementationEnergy #TeamExcellence
#Connectedness #Vision #ChallengerMindset

#### / Who is this format for?

The camp is aimed at companies that want to enable their teams to work together even more efficiently and even more confidentally. Whether remotely or in the office, clear communication and trust within the team will be strengthened. An implementation-focused challenger mindset for each individual team member is at the forefront of this camp, so that top performance can be achieved together. Everyone in the team is strengthened physically and mentally, finds his or her personal challenge and can contribute to the overall team challenge.



#### / Benefits for participants

- Participants learn how to strengthen and expand team cohesion and loyalty.
- $\oslash$  Participants can define their challenge both as a team and individually.
- Participants gain willpower and demonstrate they have the energy to implement their plan.
- Participants strengthen their team spirit by dovetailing the team challenge with their personal challenge.
- Participants receive the tools for the long-term team mobilization in everyday life.

WOCHE	1	2	3	4	5
1. Session Team Challenge	Onboarding FOCUS-Team What do you want to embody as a team? What do you stand for? Define the team challenge.	AGILITY-Team + sports session What does the common battle plan look like? How do you deal with obstacles together?	COORDINATION-Team + cooking session What resources can we draw on as a team? What does the optimal orchestration look like?	ENDURANCE-Team + sports session Define routines and integrate them into the daily team routine to achieve the team challenge.	<b>PITCH preparation</b> + box session Strategic and content design tips for pitch presentation.
	2.5 hours	3 hours	3 hours	3 hours	2 hours
Homework	Around 1 hour	Around 1 hour	Around 1 hour	Around 1 hour	Around 1 hour
2. Session Individual Challenge	FOCUS- Personal What do you want as an individual? Define your own challenge with a view to the team challenge.	AGILITY- Personal How can you get invol- ved in this plan and what does your personal battle plan look like?	COORDINATION- Personal How can I personally leverage my network, as well as my environment?	ENDURANCE- Personal You find your habits, which help you persevere with your challenge.	PITCH presentation 3-minute presentation of your own challenge in front of mentors.
	2 hours	2 hours	2 hours	2 hours	2.5 hours

#### / Module overview

### / Detailed information

*Cost (group):* **EUR 23,500** (max. 20 participants) NOTE ABOVE: For the preparation, a deep dive workshop is fundamental to clearly define the team challenge with the leader. This definition acts as the primary statement for the camp

#### Duration/Time investment:

Duration 5 weeks, 2 Zoom sessions a week, including 2 sports sessions, a cooking session, individual coaching (45 mins) and homework (including canvases) for individual development

Date: Individually agreed



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